



Catholic Diocese of Sandhurst

DIOCESAN FORMATION GATHERING Building Communities of Belonging

Workshop A

***Building Communities of Belonging:
learning from what others have discovered***

- **Parish Belonging – the journey**
- **Parish Snapshots from Australia**
- **Parish Snapshots from beyond Australia**

Workshop Leader

Geoff Gowdie

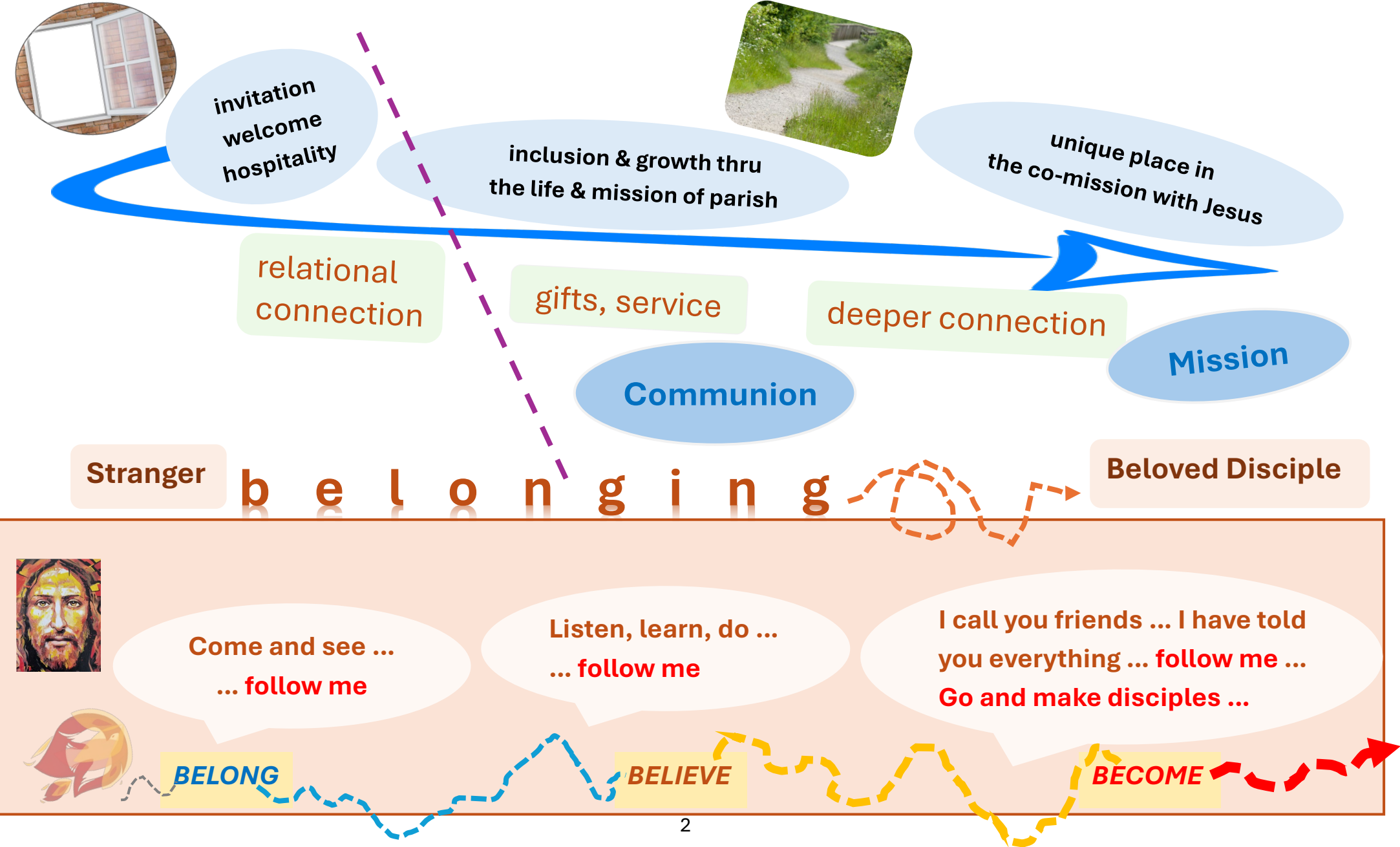
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Mission & Pastoral Life

Diocese of Sandhurst



Parish Belonging: Path of the missionary disciple & community of missionary disciples



Parish Snapshots From Australia

- **Building Stronger Parishes**, Research Australia wide
 - **St Anthony's Parish**, Townsville
 - **Good Shepherd Parish**, Townsville
 - **St Declan's Parish**, Sydney



Building Stronger Parishes

Project Report from the National Centre for Pastoral Research

2015

From across the reports, some of the recurring findings and messages about what makes a parish “vital” or “stronger”:

1. Vital parishes are mission-oriented rather than maintenance-oriented

- Parishes that are outward-looking, reaching out to non-churchgoers, the marginalised. ncpr.catholic.org.au+2catalogue.nla.gov.au+2
- Not just maintaining what already exists, but discerning and acting on what might be needed for growth or renewal. bbcatholic.org.au+1

2. Welcoming, hospitality, belonging

- **A strong theme is that people need to feel welcomed.** This includes visitors/newcomers, people who don’t usually attend, people whose first language or culture is different, etc. ncpr.catholic.org.au+2nce.catholic.org.au+2
- **Hospitality isn’t just an optional extra; it’s foundational.** Having greeters, informal conversations before/after Mass, making newcomers feel at home matters. nce.catholic.org.au+1
- **Parishioners need to feel they belong** — not just attend. A sense of belonging leads to more engagement. ncpr.catholic.org.au+1

3. Leadership matters

- Leadership both formal (priests, pastoral councils) and informal (lay leaders, volunteers) has a big influence. How inclusive, visionary, communicative, and collaborative the leadership is changes the parish’s vitality. ncpr.catholic.org.au+1
- Support and formation of leaders is needed — leadership skills, capacity to plan, to discern, to adapt. bbcatholic.org.au+1

4. Planning and adaptability

- Parishes benefit from being intentional: having vision, goals, pastoral planning, reflecting regularly. ncpr.catholic.org.au+2garrattpublishing.com.au+2
- Adaptation is necessary: changing demographics, social expectations, cultural shifts, etc. Parishes that are strong tend to respond rather than just resist change. ncpr.catholic.org.au

5. Spirituality, faith formation, liturgy

- People want meaningful encounters with faith: deeper spiritual formation, opportunities to grow in faith outside of just Sunday Mass. ncpr.catholic.org.au+2garrattpublishing.com.au+2
- Liturgy is central: not just in its ritual, but how it is celebrated — engaging, accessible, beautiful, participative. Good liturgy helps draw people in and strengthen communal bonds. catalogue.nla.gov.au+1

6. Community building & sharing gifts

- Recognising that every parishioner has gifts, and helping them to share those in parish life. This builds ownership and participation. ncpr.catholic.org.au
- Community isn't only within the parish: connections with wider society, other parishes, cross-cultural links, etc., enrich parish life. ncpr.catholic.org.au+1

7. Resourcing & sustaining efforts

- While much can be achieved through volunteer energy and goodwill, sustaining healthy parishes requires some structure, resourcing (whether human, financial, or organisational). garrattpublishing.com.au+1

Regular evaluation, reflection, discernment are important to sustain momentum.

Tips for rural, regional parishes

Mission & Vision

- Keep the Vision simple and memorable: "A parish where everyone belongs, grows in faith, and reaches out."
- Discern together what the community most needs — e.g. supporting families, visiting the elderly, linking to town life, opportunities to encounter Jesus.
- Recognise that mission in small places is personal and relational.

Welcome & Belonging

- Ensure every Mass counts — welcome must be warm and heartfelt.
- Create a culture where everyone knows each other's names.
- Make social connection part of parish life (shared cuppa, sausage sizzle, local produce swap).

Community Building

- Use the strengths of smallness: deep personal ties and traditions.
- Encourage informal ministries: checking in on neighbours, giving lifts to Mass.
- Form small faith groups in homes or farms when travel is difficult.
- Celebrate key community moments (blessing of harvest, Anzac Day prayers).

Liturgy

- Prioritise quality over frequency of services.
- Value lay-led liturgies when priest supply is limited.
- Include local music and rural symbols (soil, crops, tools).
- Encourage young people in simple, meaningful roles.

Faith Formation & Spirituality

- Offer seasonal programs (Advent, Lent) that fit farm/work cycles.
- Use online/Zoom options, with occasional in-person gatherings.
- Draw on diocesan and neighbouring parish resources.
- Encourage local storytelling of faith during hard times.

Outreach & Evangelisation

- Focus on practical care — visiting the sick, meals, farm help.
- Be visible at local community hubs: footy club, CWA, town fairs.
- Invite non-churchgoers into community events (carols, memorials).
- Use Facebook/WhatsApp to stay in touch with dispersed members.

Leadership

- Nurture a team approach — shared leadership between clergy and laity.
- Train lay leaders for worship, funerals, catechesis.
- Encourage youth leadership in music, tech, and social media.
- Rotate roles to avoid overburdening the same volunteers.

Planning & Reflection

- Keep plans realistic and small-scale (e.g. focus on welcoming newcomers).
- Use informal gatherings for visioning and reflection.
- Review gently: What worked? What didn't? What next?
- Collaborate regionally for bigger initiatives.

Resources & Sustainability

- Make the most of parish halls, schools, farm sheds for gatherings.
- Share resources regionally: musicians, speakers, catechists.
- Encourage stewardship of time, skills, land (e.g. produce donations).
- Keep administration simple, transparent, and open.

■ **Rural strength?:** Small numbers, distance, and ageing communities can be blessings — closer relationships, stronger traditions, greater resilience, and deep belonging

Key mindset: Strong parishes are not necessarily the biggest or wealthiest — they are the ones where people feel they belong, grow in faith, and are sent out on mission.

“What Makes People Feel They Belong? New findings from the NCLS” (Dixon 2011)

Background & Purpose

- The study uses data from the **2006 National Church Life Survey** in Australia. [NCPR](#)
- Focus is on *Mass attenders* in Catholic parishes. The researchers want to understand what features of parish life are associated with people feeling a sense of *belonging* to their parish. [NCPR](#)

Key Findings

1. **Leadership Perception is Crucial**

One of the strongest correlates of belonging is how people perceive leadership in their parish (priests and other parish leaders). Specifically, when attenders think their leaders are good, caring, engaging, competent, etc., they tend to feel more that they belong. [NCPR](#)

2. **Other Parish Characteristics**

Several parish practices and qualities also affect belonging, including:

- Opportunities to **participate** (ministries, groups, volunteering) [NCPR](#)
- **Friendliness and welcoming** atmosphere in the parish community [NCPR](#)
- Sense that one's **presence is noticed and valued**, not anonymous or just one among many. [NCPR](#)

3. **Individual Factors Matter**

Beyond parish-level factors, individual-level factors also play a role:

- How often people attend Mass, how engaged they are. **Higher participation tends to relate to higher sense of belonging.** [NCPR](#)
- Demographic variables (age, length of time in parish, etc.) have some influence, but **leadership and relational factors tend to have stronger effects.** [NCPR](#)

Implications

- **Leadership quality** is not a “nice extra”; it has a powerful influence on whether people *feel* they belong. Thus, for parishes wanting to increase belonging, investment in leadership (training, pastoral style, visibility, relational qualities) is likely key.
- **Creating welcoming structures:** ensuring parishioners are known, seen, and can participate matters.
- **Belonging is multi-dimensional:** it's not just about **attendance** but about **relational**, **perceptual**, and **participative** dimensions.

St Anthony's Parish

2024

Extract from Planning Workbook

12. ACTION FOCI

&

13. ACTIONS TO PLAN

What is emerging as key action foci and actions to plan for in each of our Mission Plan areas?

ACTION FOCI	ACTIONS TO PLAN FOR
Welcome & Inclusiveness	
1. Mass Experience	Before, During, After, Beyond
2. Young Families (see below Engaging Children)	Do something for the Parents → Children Do something for the Children → Parents
3. Growth in Welcoming Parish Culture (whole of parish)	Focusing the parishioners on growing a welcoming culture; practical tools
4. Pathways for New Parishioners to introduce themselves/be introduced	Providing real pathways and contact people
5. Physical Gathering Space	Address need for larger shaded gathering space
6. Link to broader parish life & mission	Welcoming takes us so far; then inclusion in the life & mission of the broader parish is needed.

Parish Mission Plan SNAPSHOT

WELCOME & INCLUDE (going wider)

WELCOME EXPERIENCE AT MASS

- Before Mass
- During Mass
- After Mass
- Beyond Mass reaching beyond Mass to where most Catholics are
- A Welcome/Hospitality Team to plan & coordinate, Welcome Packs, ways for new parishioners to introduce themselves, link to parish life...

GROWING A WHOLE-OF-PARISH WELCOMING CULTURE

- Raising parishioner awareness with consistent intentional messages and underpinning Catholic teaching
- Highlighting & promoting welcoming practices
- Teaching 'how to' skills

GATHERING SPACES AND OCCASIONS

- A shaded place to gather after Mass
- Facilities for Children's spaces (see Engaging Children)
- Particular meet & greet, GTKY occasions, thank you and appreciation gatherings

ENGAGE WITH CHILDREN (going wider)

CHILDREN'S LITURGY OF THE WORD

- Expanding engagement with CLOW including adult/young leaders
- Expand liturgical resources for CLOW
- Training for CLOW leaders
- More in-depth understanding of the message by children
- Multi-modal options
- School facilities options
- A Children's Ministry Team to plan, organise and coordinate.

CHILDREN'S MASS INVOLVEMENT

- Increase in the number of children attending Mass
- Families/parents valuing the place of Church in the lives of their children
- Children involved in parts of Mass (& therefore families), delineating roles/responsibilities as they grow

SACRAMENTAL PROGRAM

- Sacraments of Initiation; extend to offering Baptism
- Outreach to/focus on parents
- Promote more strongly in schools - a large body of children & families
- Intentional outreach/promotion in the broader Deeragun area
- Increase both rates of participation and retention

GROW IN FAITH AS ACTIVE DISCIPLES (going deeper)

INVESTING DISCIPLESHIP INTO ACTION

- Identify, communicate, promote and urge parishioners to travel the Going Deeper pathway each year.
- Components:
 - Investing one's discipleship in building the parish into a strong outpost of the Great Commission by
 - helping one of these 3 mission priorities happen
 - helping in one of the other Vital Parish Areas
 - Investing one's discipleship into a Service beyond the parish

HEARING THE 'WORD' IN MULTIPLE MODES

In addition to Readings, Homily, Hymn lyrics...

- Bulletin Reflection
- Facebook highlights
- Digital resource links push out to parishioners & others
- Parishioner Preparation Resource to hear the Holy Spirit's message each week
- Growth in Prayer – experiences building on Franciscan charism, utilising in-parish (eg school staff) and beyond-parish resources

DISCIPLESHIP FORMATION PATHWAYS

- Annual Program of Discipleship Formation, developed and repeated
 - Combined Par/Sch Lenten Program
 - Discipleship Video Course in small group mode
 - School-hosted series on selected topics (from faith-focused prof devt learning)
 - Mentorship for new parishioners & for taking up parish ministry
- GOAL: EACH PARISHIONER DOES AT LEAST ONE THING EACH YEAR
- A Formation Team to plan, organise & coordinate.

Good Shepherd Parish

2024

Parish Mission Plan SNAPSHOT

GOING DEEPER (discipleship formation)

PARISHIONER FORMATION

- An **annual program of parishioner discipleship formation** opportunities
 - basic discipleship **small group course**
 - a discipleship **Retreat**
 - individual **charism discernment**
- **Homily series** on discipleship, prayer
- **Pilot** the way of **small grp discipleship**
- **Catechetical courses and bites** for disciples seeking understanding:
 - **Small bites** for Mass/bulletins/Faceb
 - **2 courses/yr** selected topics - Bible,

MINISTRY FORMATION

- Annual **formation for parish ministries**
 - primarily as a way to come closer to Christ
 - as a path through the ministry to help others draw closer to Christ and contribute to the mission of the parish
- Intentional emphasis on inviting **young people** (children & youth) **into ministry roles** and providing **formation**, not only for the role, but in the great story of Jesus & the Church that it connects

GOING DEEPER IN PRACTICE

- **Promote the parish Vital areas** as ways for parishioners to live out discipleship, making the parish an **outstanding outpost of the Great Commission. Goal: every parishioner serving a Vital area**
- Encourage & support parishioners to live out **discipleship beyond the parish** in their various spheres of responsibility

GOING HIGHER (enlivening liturgy)

HOMILY

- **Align Homilies** generally to going deeper (discipleship) &/or going wider (evangelisation) [the parish mission]
- Do a specific **Homily Series** on each of Discipleship and Evangelisation
- **Homilies aim to be:** contextual, contemporary, personal, sensitive with key message/s highlighted & some examples
- **Reduce barriers to impact:** phys (eg sound system) or language (eg accent, cadence - elocution training)

HOSPITALITY

- Welcome & hospitality need to be the **hallmark** of the parish overall but esp at **weekend Masses:**
 - **Visitors & new people** are welcomed & invited to parish 'connector' events
 - Opportunity for **whole of community hospitality**, incl service for Mteas/ multi-generation gatherings
- **Establish a Parish Hospitality Team** to prepare resources, coord approaches

HYMNS/MUSIC

- Enhance parish **music ministry**, including
 - **Meaningful mix** of contemporary & traditional hymns/music
 - **Common formation** for the music ministers facilitated by an external group - all aligned in the common role of leading music worship
 - **Intentionally seek new people** esp young people to join the music ministry
 - **Establish a Parish Liturgy Committee** across the 2 communities to support common approaches to liturgy preparation.

GOING WIDER

HELP PEOPLE FIND THE PARISH

- **Media & Communication Strategy** that
 - **Targets** selected audiences intention-ally, incl young people
 - Has a **consistent social media & web** presence, with key messages
 - **Publishes, promotes & invites** people into parish life & ministry
- **Expand parishioner readiness and skills** to **invite** other people to the parish
- Utilise the **Hospitality and Community Outreach strategies** to build awareness of the parish in the wider community.

AT THE PARISH HELP PEOPLE TO ENCOUNTER JESUS

- **Identify clear parish onramps** for people who come looking – from returning Catholics, to people with no religious faith/experience
 - Pilot a tool for people to **'dip their toe'** into faith & life exploration – Alpha is tried & true
 - Pilot a tool for **returning Catholics** – Alpha or Sycamore or Catholics Returning Home...
- Strengthen **current parish programs** with an **evangelisation** and **mentoring** focus:
 - Sacramental program
 - RCIA and RCIT
 - All parish service ministries (Vital areas)

(evangelisation)

OUTREACH ON PURPOSE

- **Identify the face of Jesus** that we want to show one another
 - in the parish
 - to community beyond the parish & how; what are our community links/visibility? Decide on three.
- **Outreach to children/youth**
 - Extended children's ministry
 - Welcoming families/young children
 - Yth min-connection to DYM Team
 - Building connection-schools/parents

GOING TO THE SOURCE (new prayer foundation for mission renewal)

Prayer is at the heart of parish mission renewal - activating an intentional underpinning of prayer across the parish for our renewal journey. It breaks through spiritual barriers and opens us to the Holy Spirit. There are three modes:

A Parish Prayer: composed & committed to by parishioners in personal prayer; Prayer of the Faithful: at Mass each week

A Personal/Communal Prayer Commitment: Regular prayer before the Blessed Sacrament is a well-tested, powerful way to go

St Declan's Parish – Extract from its Parish Plan

2022

Community

We want to be a community:

- Where people experience a deep sense of belonging – of truly knowing others and being known by others through sharing the journey of faith and life together;
- Where children, youth, singles, families, and the elderly are safe, loved, respected, and welcome;
- Whose unity amidst great cultural diversity is a powerful sign of the Holy Spirit's action amongst us, and where ministry and leadership are exercised by people from diverse cultural backgrounds;
- That considers our school to be a place of mission, a ministry of the part of the parish community;
- That contributes to and inspires parish renewal in the Archdiocese of Sydney

"The experience of community has a lot to do with why Alpha, Life Groups, and the Connect Series are such a vital part of what we are trying to do here at St Declan's. It's because the love of God comes to life in us when we experience the love of one another." Fr Chris

Worship

We want to be a community:

- That encounters the love of God through rich, prayerful, and vibrant celebrations of the Eucharist each week;
- That intentionally provides celebrations of the Eucharist to address the needs and situation of youth and families, while welcoming all people to Mass;
- That teaches people to pray, in both communal and personal settings;
- That encourages people to develop the gift of contemplation, especially through opportunities for Adoration of the Blessed Sacrament;
- That intercedes for the needs of our parish and parishioners, praying especially that our mission will be fruitful.

Ministry

We want to be a community:

- Where people discover and use their gifts for and alongside others;
- Where everyone serves according to their capacity;
- Where all our ministries work together to achieve our mission;
- That gives lay people multiple opportunities to exercise the gift of leadership.

"What joy and fruitfulness we can experience when we use the gifts God has given us for his purposes!"
Cathy K



Administration



OUR DISCIPLESHIP PATHWAY

Here's our strategy to help people become missionary disciples:



Invitation

We invite family, friends, colleagues, and neighbours to join us on our live stream, in person at Mass, and especially to Alpha. We invite people to experience the love of God.



Alpha

Alpha explores the meaning of life from a Christian perspective. It's a great introduction to faith, or a way to take a deeper dive if you have been connected with us for a while. Alpha is often where the love of God first comes to life in people.

"I feel I now actually have a relationship with Jesus and my understanding of that relationship is constantly growing. There is much to learn. But the fact that he is part of my daily thoughts and prayers is testament to how Alpha can instigate a new or renewed relationship with God and Jesus." Renate C



Life Groups

We are a large parish so it's important to have groups where people can experience face-to-face community together. Life Groups meet regularly so people can connect with each other, grow in faith, and pray together. People come alive in Life Groups as they deepen in the love of God and for each other.

"Life Group is a place where I feel at ease and comfortable talking about my love for our God without any judgement. I now see Life Group as my fortnightly bonding with my brothers and sisters in Christ." Linda C



Ministry

An important part of becoming a missionary disciple is serving the parish and the broader community in ministry. We want everyone to serve God in a ministry that makes the best use of their gifts and time. The love of God comes to life when we are engaged in ministry!



Outreach

Like Jesus, his disciples are called to a preferential love for the poor, suffering, and hurting. By engaging in the works of mercy we care for people in very practical ways. We put Catholic Social Teaching into action when we try to address injustices in our local community, city, country, and world. We are called to bring the love of God to life by serving Jesus through our practical care for the least of his brothers and sisters.



Formation

We want everyone to have the opportunity to be more deeply formed in faith. Yatsar courses (the Hebrew word for 'formed') are short programs that teach people about our Catholic faith. In Connect Groups we discuss the Sunday readings in small groups over five weeks. The love of God deepens in us as we are more fully formed as missionary disciples.



Worship

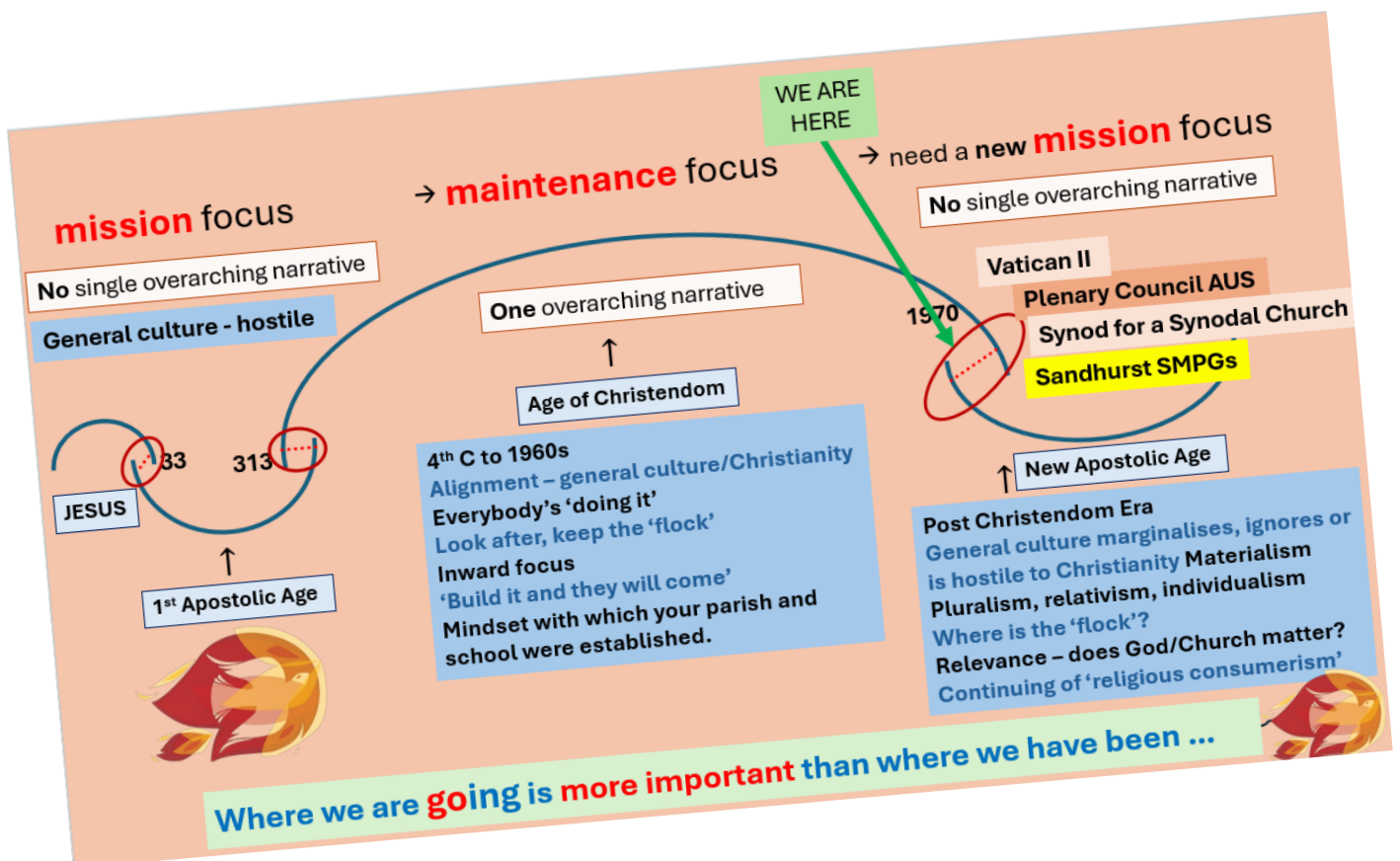
The Sunday Eucharist is the most important place for the love of God to come to life in people. We worship God together and are sent from the Mass each week to share that love with our families, friends, colleagues, and especially the poor and suffering.

Hospitality
Hymns
Homily



Parish Snapshots From Beyond Australia

- **Parish of the Nativity, Baltimore, USA**
- **St Benedict Parish, Nova Scotia, Canada**

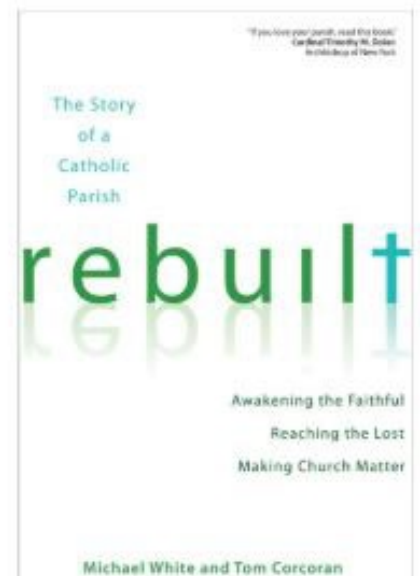




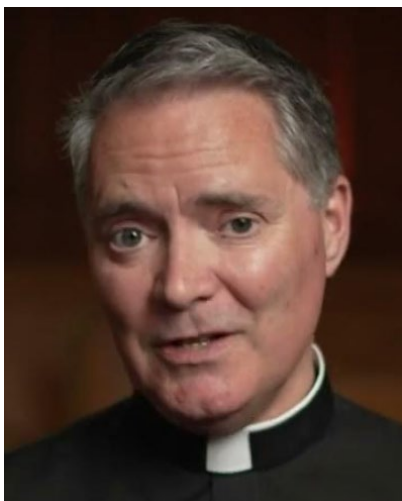
Fr Michael White

Tom Corcoran

Nativity Parish, Timonium, Baltimore



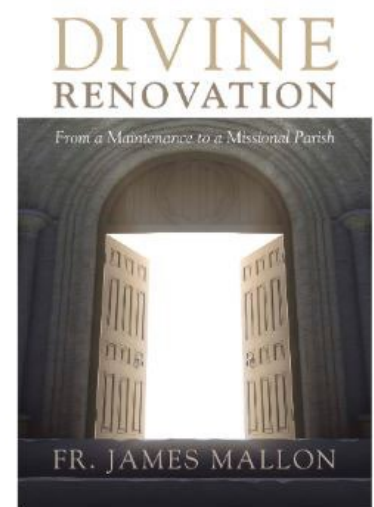
What's their story ?



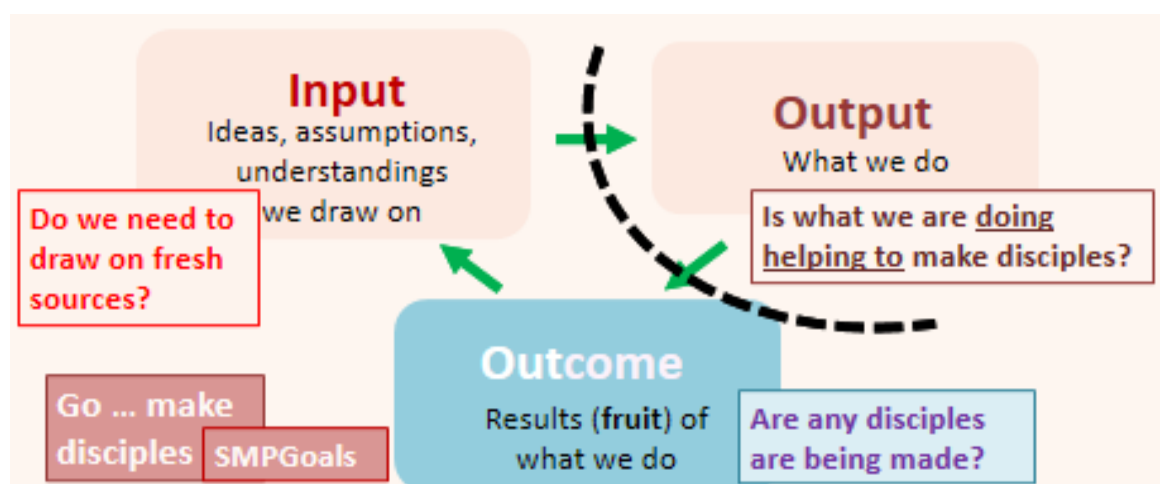
Fr James Mallon

Ron Huntley

St Benedict Parish, Halifax, Nova Scotia



What's their story?



The Mission of an **OUTPOST** of the **GREAT COMMISSION**



Seven 'Systems' for Parish Vitality

...a set of common features of vital parishes. They are variously named and combined in different ways, but the same elements emerge.

There are five essential elements:

Liturgy

Community & Life

Service

Discipleship Formation

Evangelisation

A healthy parish needs intentional strategies and initiatives in all five, **involving the majority of parishioners*** (culture change)

For that, a parish needs two other mission-focused elements

Leadership & Planning along with **Resourcing & Administration**

Think of the above as 'body systems' - to be healthy, a body needs all its systems working properly. The parish is a body, the Body of Christ manifested in a particular place, and all the vitality elements above are needed.

These parishes confronted the questions: **Are we 'fit' for mission?**

Can people find their way to the parish? Do we care about them?

Are we ready? How? What will they find when they get here?

Are we a community able to show new people how to grow as disciples of Jesus?

Are we on a disciple growing journey ourselves?

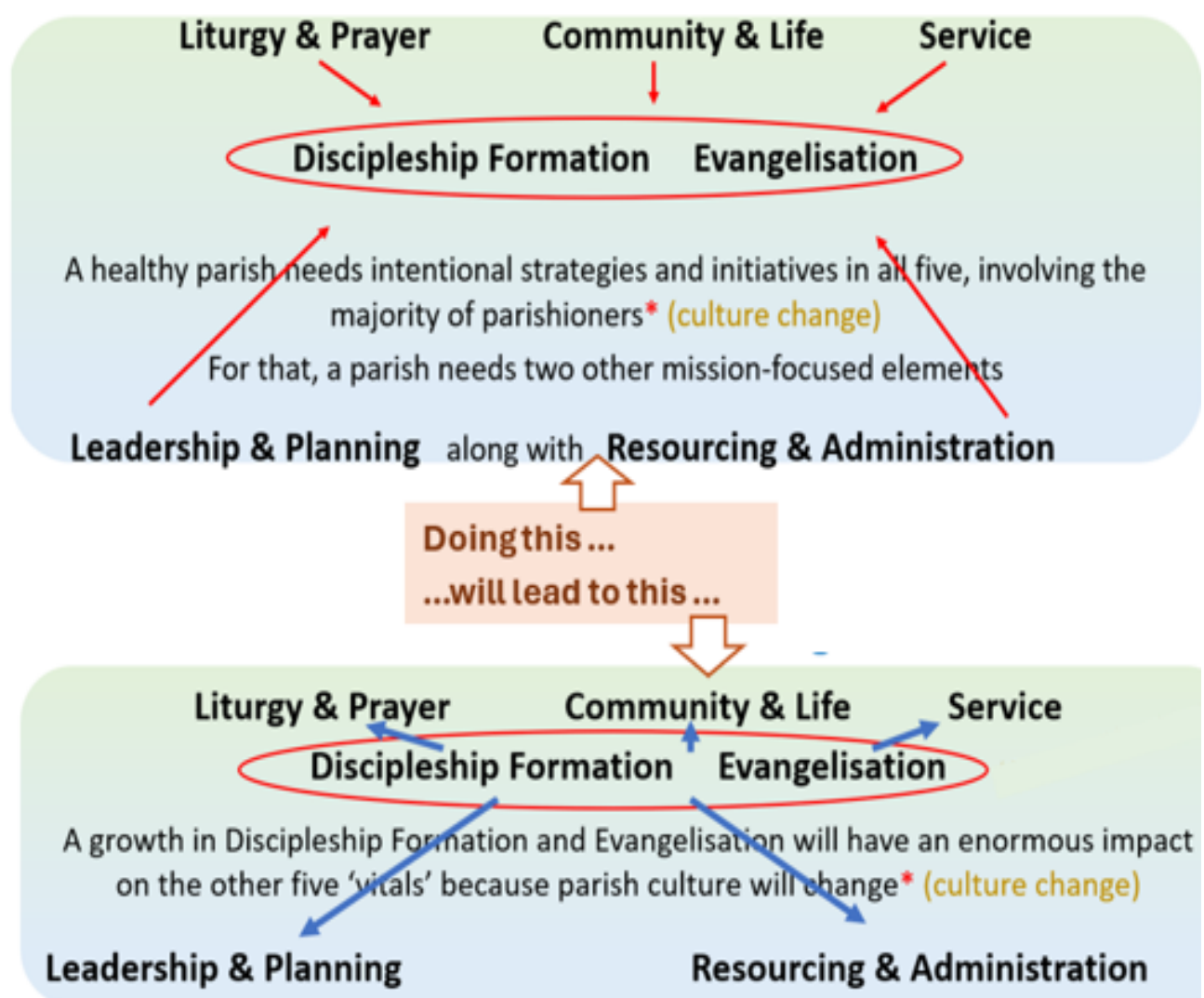
NO ...

WE aren't !

WE don't

What have we got in place to put these things into action?

Growing a parish that's fit for mission

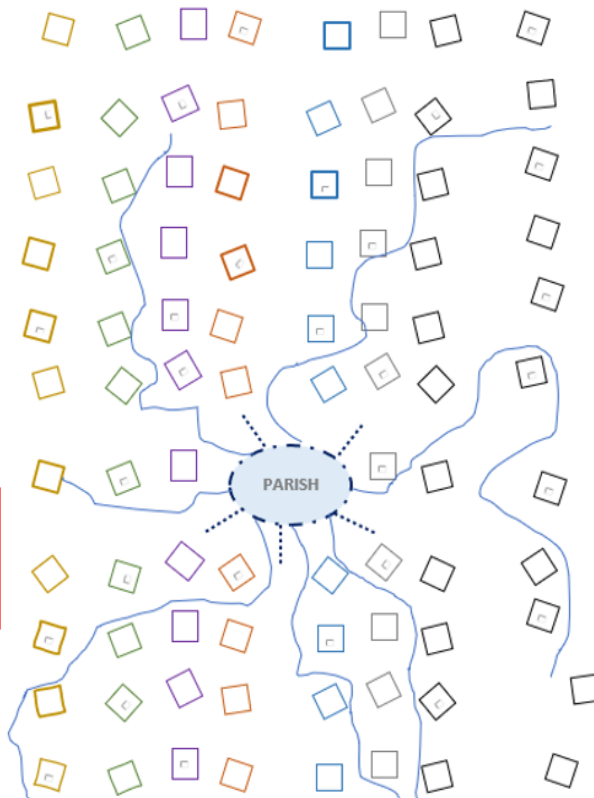


'Going Wider' fishing evangelisation

Welcome, hospitality, inclusion practices

Dip your toe into exploring life & faith, eg Alpha or similar course

Returning Catholics program



Service Projects within &/or beyond parish

RCIA

They made the parish all about those who **weren't there**

PARISH CULTURE

and ... started **challenging** those who **were there** to **grow**

'Going Deeper' **shepherding** growing as disciples

PRAY – the power of the **Holy Spirit**; implement **VALUES** to change the **PARISH CULTURE** from maintaining the status quo to working for the **mission** that Jesus gives and expects to work with us in (co-mission):

Invite, Welcome & hospitality, inclusion & connection to parish life; providing experiences of **belonging** for those who do not yet believe as we do nor behave in a way compatible with the Gospel.

The experience of Mass (weekend) is the front door for most, so a lot of energy is put into making it a good experience.

Meaningful Community: a **parish of small groups** - small groups meeting regularly, applying the Gospel to life and exercising pastoral care.

Prepare, don't pamper: prepare people to serve in the 'body systems': every person in some service for the mission of the parish. **Discipleship formation programs**: understanding, relational spirituality, skills, inspiration.

People's Gifts: Placing people in service to the mission in accordance with gifts, not filling gaps or 'doing time' in 'our' schedule.

Clear expectations and pathways: Be clear about what being a member of this Great Commission Outpost (parish) entails and provide pathways with easy entry levels for people to try.

Leadership and teams: This does not happen by accident but must be intentionally led. Grow leaders at all levels of the parish to lead all sorts of ministries. Work in teams, manage teams.

Intentionality, planning, doing: Put systems and people in place to make the journey possible.

Remember - most of the people needed to grow your parish into health are not there yet.

REBUILT - Awakening the faithful, Seeking the lost, Making Church Matter

Rebuilt's Strategic Anchors

We believe there are four key anchors that will rebuild your parish culture. Parishes transform as they implement these four Strategic Anchors of the Rebuilt Model alongside a dedicated coach and proven process. Through Rebuilt Parish coaching, consulting, and resources, both your current parishioners and new attendees will experience renewal in their relationship with Jesus!

WEEKEND EXPERIENCE

Exceptional Music, Message & Ministers

Create an Exceptional Weekend Experience

A great Mass experience takes people deeper in their faith and brings them back to your parish next week.

A great weekend experience includes stirring worship music, homilies which speak into people's lives, energy and fellowship driven by servant ministers, inspiring kids & student programs, and everything done with excellence.

A great Mass is the bedrock of everything a Rebuilt parish does.

Grow Deeper - Challenge your Insiders

Encourage parishioners to go deeper in their faith by providing the ministries and systems to do so.

Communicate clearly how to take those next STEPS of discipleship.

GROW DEEPER

Shape a Clear Discipleship Path

GROW WIDER

Welcome Outsiders

Grow Wider - Welcome Outsiders

Build a culture which strives to serve those who have never come to church (un-churched) and those who have not been to church in a long time (de-churched).

That begins with hospitality and calling upon parishioners already coming to get up out of the pews and serve.

Build a Leadership Community

Your parish needs cohesive leadership teams at all levels of the parish to fulfill your Mission to make disciples. It begins with a Senior team that delegates to and empowers staff or senior volunteer ministers who then build ministry teams of empowered volunteers.

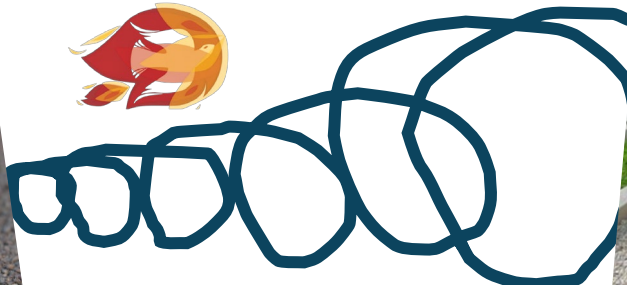
LEADERSHIP

Build a Leadership Community

St Benedict Parish – The Game Plan (Divine Renovation)



Building a community of belonging: Where to for us from here?

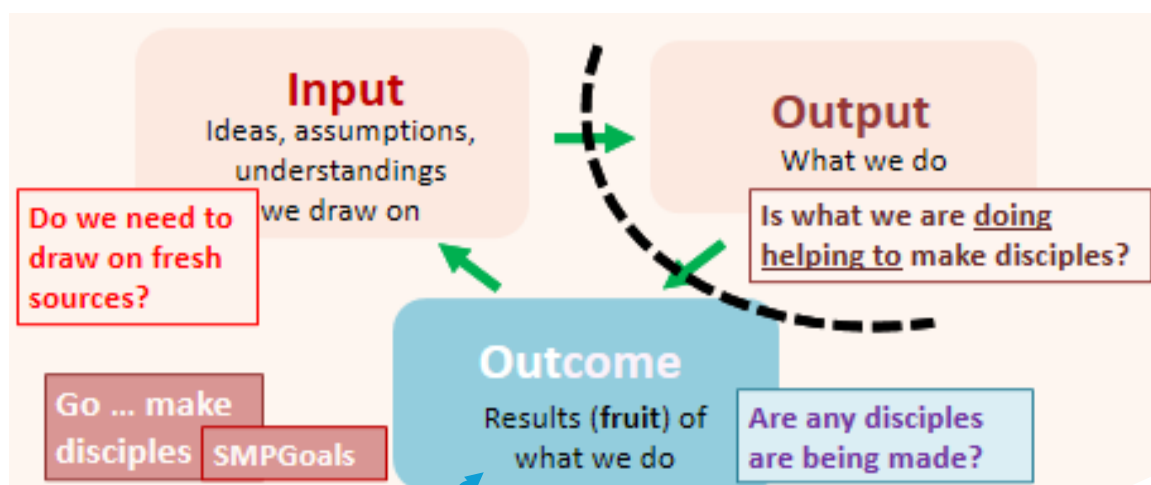


Be courageous (ask the Outcome Question)

Do or start doing the right things (mission-focused)

in the right way (personal journey + engagement with others)

... stick at it year on year (learning & improving as we go)

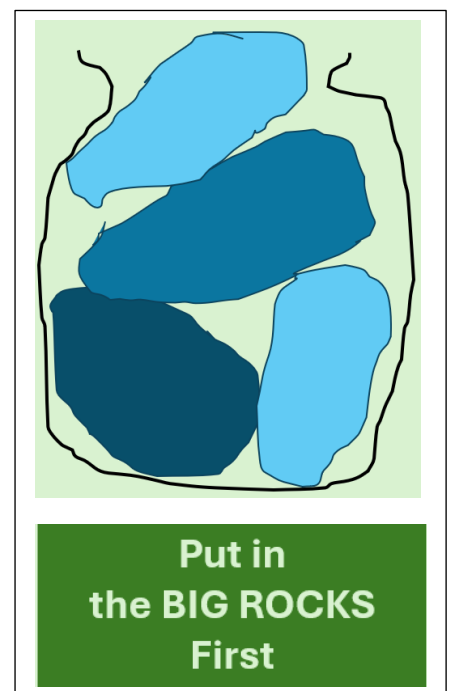


From what other parishes have done in relation to building a community of belonging ...

Can I identify at least one idea to explore further?

Is there one thing that I think we could introduce? Can I see it as a step in a bigger belonging path?

Who can I talk with about this?



Are there other people in the parish who might be open to the conversation?

Can we develop the idea into something implementable to take to the pastoral council/parish priest?

